

## Equalities Monitoring Form

Red Note Ensemble aims to put equality at the heart of our activity, and to acknowledge and reflect the diversity in Scotland today in all our work. Monitoring and analysing diversity information helps us to work towards this.

The information you provide is anonymous and will be used to create a statistical overview of those involved in our work each year, enabling us to see whether we are meeting our diversity targets and to plan accordingly.

This data will be shared across the company, publicly online and as part of any annual reporting for Creative Scotland, the Scottish Government and other stakeholders and funders.

You have the opportunity not to disclose any personal information about yourself by ticking the 'Prefer Not to Say' box within each section.

In providing your completed response, you are giving explicit consent for us to use this data for statistical reporting. The data is managed confidentially, is not personally attributable, and is processed in accordance with the Data Protection Act.

### **Please tell us about yourself. Please mark an X against the relevant boxes**

#### **Location**

##### **Where are you currently based?**

- East Midlands
- East of England
- London
- North East
- North West
- Northern Ireland
- Scotland
- South East
- South West
- Wales
- West Midlands
- Yorkshire and the Humber
- Other / International (please specify):
- Prefer not to say

#### **Age**

##### **How old are you?**

- 16-24 years
- 25-44 years
- 45-65 years
- 65+ years

Prefer not to say

## **Disability**

**Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?**

- Non-disabled
- Visual impairment
- Hearing impairment/deaf
- Physical disabilities
- Cognitive or learning disabilities
- Mental health condition
- Other long term/chronic condition
- Other (please specify):
- Prefer not to say

## **Gender**

**What best describes your gender?**

- Man (including trans men)
- Woman (including trans women)
- I prefer to self-describe - please provide this here:
- Prefer not to say

**Is your gender identity the same as you were assigned at birth?**

- Yes
- No
- Prefer not to say

**Have you ever identified as a transgender person?**

- Yes
- No
- Prefer not to say

## **Sexual Orientation**

We include the following question to monitor the degree to which our work is gay-friendly.

**Which of the following options best describes how you think of yourself?**

- Heterosexual/Straight
- Gay/Lesbian
- Bisexual
- I prefer to self-describe - please provide this here
- Prefer not to say

## **Ethnicity**

**What is your ethnic group? Please indicate which best describes your ethnic group or background.**

- White Scottish/White British
- Irish
- Gypsy/Traveller
- Polish
- White Other (please specify):

# RED NOTE

- Asian/Asian Scottish/Asian British
- Chinese/Chinese Scottish/Chinese British
- African/African Scottish/African British
- Caribbean/Caribbean Scottish/Caribbean British
- Black/Black Scottish/Black British
- Arab/Arab Scottish/Arab British
- Mixed or Multiple Ethnic Groups, please specify:
- I prefer to self-describe - please provide this here:
- Prefer not to say

**Please note: the Equalities Monitoring Form is anonymous. The data is managed confidentially, and is not personally attributable**

**Thank you for your help!**