**Equalities Monitoring Form**

Red Note Ensemble aims to put equality at the heart of our activity, and to acknowledge and reflect the diversity in Scotland today in all our work. Monitoring and analysing diversity information helps us to works towards this.

The information you provide is anonymous and will be used to create a statistical overview of those involved in our work each year, enabling us to see whether we are meeting our diversity targets and to plan accordingly.

This data will be shared across the company, publicly online and as part of any annual reporting for Creative Scotland, the Scottish Government and other stakeholders and funders.

You have the opportunity not to disclose any personal information about yourself by ticking the ‘Prefer Not to Say’ box within each section.

In providing your completed response, you are giving explicit consent for us to use this data for statistical reporting.  The data is managed confidentially, is not personally attributable, and is processed in accordance with the Data Protection Act.

**Please tell us about yourself. Please mark an X against the relevant boxes**

**Age**

**How old are you?**

16-24 years

25-44 years

45-65 years

65+ years

Prefer not to say

**Disability**

**Do you have any of the following conditions which have lasted, or are expected to last, at least 12 months?**

Non-disabled

Visual impairment

Hearing impairment/ D/deaf

Physical disabilities

Cognitive or learning disabilities

Mental health condition

Other long term/chronic condition

Other (please specify):

Prefer not to say

**Gender  
What best describes your gender?**

Man (including trans men)

Woman (including trans women)

I prefer to self-describe - please provide this here:

Prefer not to say

**Is your gender identity the same as you were assigned at birth?**

Yes

No

Prefer not to say

**Have you ever identified as a transgender person?**

Yes

No

Prefer not to say

**Sexual Orientation**

We include the following question to monitor the degree to which our work is gay-friendly.

**Which of the following options best describes how you think of yourself?**

Heterosexual/Straight

Gay/Lesbian

Bisexual

I prefer to self-describe - please provide this here

Prefer not to say

**Ethnicity**

**What is your ethnic group? Please indicate which best describes your ethnic group or background.**

White Scottish/White British

Irish

Gypsy/Traveller

Polish

White Other (please specify):

Asian/Asian Scottish/Asian British

Chinese/Chinese Scottish/Chinese British

African/African Scottish/African British

Caribbean/Caribbean Scottish/Caribbean British

Black/Black Scottish/Black British

Arab/Arab Scottish/Arab British

Mixed or Multiple Ethnic Groups, please specify:

I prefer to self-describe - please provide this here:

Prefer not to say

**Please note: the Equalities Monitoring Form is anonymous. The data is managed confidentially, and is not personally attributable**

**Thank you for your help!**